



Troubled Times Tool Kit



WORKFORCE DEVELOPMENT

A key element in sustaining and growing a viable bioscience industry is a motivated workforce that is continually seeking to enhance its skills.

As the most **WIRED** (Workforce Innovation in Regional Economic Development), state in the nation, BioNJ and our members receive significant grant funding and offers several workforce development programs that offer free training for life science companies.

BioNJ Workforce Training

The New Jersey Department of Labor and Workforce Development announced on June 9, 2008, a second year of funding of Customized Training funds to BioNJ through the College Consortium for Workforce & Economic Development. The training classes available to BioNJ members through the colleges this year were modified to reflect your suggested changes.

Classes include Project Management, GMP, Six Sigma, Strategic Planning, Team Building, Supervision, Communications & Presentation Skill Training, Problem Solving, Time Management, PC Skills (Word, Excel & Outlook), Business Ethics, and more. Classes are all customized to meet the specific needs of each participating member business and range from the introductory to advanced levels.

Sessions are still available in the following courses:

- Project Management (intro through advanced)
- GMP and GLP (basic through implementation)
- Six Sigma (intro)
- Strategic Planning (intro through advanced)
- Team Building
- Supervision and Management (intro through advanced)
- Business Communications (verbal, written and presentations)
- Problem Solving (intro through advanced)
- Time Management
- Biotechnology for the Non-Scientist: An Overview
- Business Finance for the Bench Scientist

- Business Ethics in Biotechnology
- Microsoft Office (Word, Outlook, Excel, PowerPoint)

For more information, please contact BioNJ Headquarters at 609-890-3185.

WIRED Bio-1

The goal of WIRED Bio-1 is to ensure that Central New Jersey (CNJ) retains its place as a “hot spot” for the global bioscience industry, by creating high-quality, high-paying jobs and a skilled workforce. The five-county BIO-1 partnership is named for the Route 1 corridor from Rutgers to Princeton, around which most of CNJ’s biotech firms are clustered. The CNJ region, comprising Hunterdon, Mercer, Middlesex, Monmouth, and Somerset counties, has received \$5 million, available under the Workforce Innovation in Regional Economic Development (WIRED) program from the United States Department of Labor (USDOL). The WIRED grant will be used to transform the rich array of existing bioscience education and training and economic development initiatives into a world class bioscience talent development system.

Please [CLICK HERE](#) for more information on WIRED Bio-1.

Delaware Valley Innovation Network

The Delaware Valley Innovation Network (DVIN) was formed in 2005 to apply for a Workforce Innovation in Regional Economic Development (WIRED) grant from the U.S. Department of Labor. This unique, collaborative effort was endorsed by the governors of Pennsylvania, New Jersey, and Delaware and created a fourteen-county initiative to strengthen and grow the tri-state region’s vibrant life sciences industry and workforce. Innovation Philadelphia acts as the fiscal agent for DVIN.

The DVIN region contains the top-ten multinational pharmaceutical companies; world-class academic research institutions; emerging biotechnology, medical device, and diagnostic companies; as well as an abundance of government and industry organizations providing business, entrepreneurial, and commercialization support to the life sciences industry.

DVIN is working to continuously fulfill the demand for a high quality, skilled life science workforce. This collaborative effort is transforming the way the tri-state region develops talent and enhancing the region’s competitive position, both nationally and globally.

Please [CLICK HERE](#) for more information on the Delaware Valley Innovation Network.